



# FSI Membership Application

## for potential members of the Floriculture Sustainability Initiative

*This first page outlines the application process for potential members and the guidelines for acceptance of membership.*

### 1. Application

An organization that applies for FSI membership submits the following at the FSI Secretariat:

- a. Completed application form, including initialed membership rules and fees.
- b. Description of the organization, incl. mission statement, goals, relationship to the floriculture sector (max. 1 page)
- c. Motivation to join FSI
- d. Publicly available financial information (this is needed to determine membership fee).

### 2. Admission

- a. The FSI Secretariat presents the application to the FSI Board. The Board may ask for additional information about the applicant.
- b. The Board will vote whether or not to approve membership.
- c. The FSI Board can reject a membership application if the applicant has neither demonstrated a perceptible commitment to a sustainable floriculture sector nor a valid stakeholder interest in the objectives of FSI, or if any social, environmental or legal grievances are found.

### 3. Membership

- a. The FSI secretariat will inform the applicant of their acceptance or rejection within two months of having received the application.
- b. The FSI secretariat also calculates the membership fee for each applicant according to the membership rules.
- c. Only when the membership fee is received, the applicant is considered a member, and the organization can communicate about their FSI membership.
- d. Approved applicants will be added to the FSI members' directory on the FSI website.
- e. Members will be sent the FSI logo for display on their website once payment has been received.



# Application Form

## Membership Floriculture Sustainability Initiative aisbl

### PART 1 – General information

Organization name: \_\_\_\_\_

Type of organization:  Individual company/organization  
 Branch organization national  
 Branch organization international  
 Foundation

Contact person: \_\_\_\_\_

Position: \_\_\_\_\_ Official Address: \_\_\_\_\_

Email: \_\_\_\_\_

Telephone: \_\_\_\_\_ Postal code: \_\_\_\_\_

Website: \_\_\_\_\_ Country: \_\_\_\_\_

### ***Hereby applies to become FSI member:***

There are two kinds of memberships at FSI:

**Ordinary members** are companies directly involved in the supply chain; and associations, organizations, foundations, federations, or confederations active in the floriculture sector, falling into one of the following stakeholder groups. Ordinary members have voting rights at the General Assembly.

Stakeholder group:  Producer North  Trade/Wholesale  
 Producer (Sub-) Tropical  Standard/Certification Scheme  
 Retail  Civil Society Organization

**Associate membership** is open and accessible to all other stakeholders in the floriculture sector who do not meet the criteria to be eligible as Ordinary member. Associate members do not have voting rights.

Other, please specify: \_\_\_\_\_



## Membership fees

As a member of FSI, one of your contributions will be an annual membership fee that will be invoiced at the beginning of each calendar year. FSI membership fees are charged according to the category, size or annual turnover of your organization:

Membership category	Size (if applicable)	Fee (EUR)
<b>Branch organizations</b>	< 250 companies and revenue < EUR 150,000	<b>2,250.00</b>
	250-1000 companies or revenue EUR 150.000-5 mio	<b>5,250.00</b>
	>1000 companies and revenue > EUR 5 mio	<b>9,000.00</b>
<b>Retail/florists</b>	< 20 stores	<b>750.00</b>
	> 20 stores	<b>4,500.00</b>
<b>Trade/Wholesale/Industry</b>	revenue < EUR 2.5 mio	<b>2,250.00</b>
	revenue EUR 2.5 mio – 50 mio	<b>3,000.00</b>
	revenue > EUR 50 mio	<b>4,500.00</b>
<b>Producers</b>	revenue < EUR 1 mio	<b>750.00</b>
	revenue EUR 1 mio – 8 mio	<b>2,250.00</b>
	revenue > EUR 8 million	<b>4,500.00</b>
<b>CSOs</b>		<b>2,250.00</b>
<b>Standards/Certification Schemes</b>		<b>2,250.00</b>
<b>All others/ Associate members</b>		<b>1,500.00</b>

## Membership Rules

### 1. Membership categories

- 1.1. FSI membership is open to profit and not-for-profit organizations that are a stakeholder in the international floricultural sector.
- 1.2. Each Member organization shall appoint one or more natural person to represent it within FSI.

### 2. Rights of FSI members

- 2.1. Ordinary members are entitled to vote in the General Assembly meetings. They can be elected for a seat in the Board and can be invited by the FSI Board to participate in one or more Working Groups.
- 2.2. Associate members are observing members and can be invited by the FSI Board to participate in one of the Working groups
- 2.3. All members are encouraged to take part in the General Assembly meetings and engage in the discussion with FSI throughout the year.
- 2.4. All FSI members will be informed about the activities of FSI and its members through the FSI secretariat.



### **3. Duties of FSI members**

- 3.1. FSI members commit to the vision, mission and ambition of FSI and actively support its objectives in terms of financial and personal contribution.
- 3.2. Those members producing, trading and/or retailing flowers will have a yearly action plan towards reaching the 90% ambition. Members actively source and communicate within their supply chain on reaching the target, share information and interact to increase their and the industry percentage sustainably produced and sourced flowers and plants.
- 3.3. FSI members pay their membership fee (section 4 & appendix I) in time.
- 3.4. FSI members are transparent to the FSI secretariat about their sustainably produced and traded volume of flowers and pot plants in order to enable credible communication.
- 3.5. FSI members represent their respective organization and become ambassadors of FSI.
- 3.6. FSI members will promote and communicate their commitment throughout their own organization and to their customers, suppliers, subcontractors and other relevant actors of the supply chain from production to consumption.

### **4. Membership fees**

- 4.1. FSI members shall pay an annual membership fee.
- 4.2. The FSI Board reviews the amount, scaling method of membership fees on an annual basis and submits the proposal to the General Assembly for approval.
- 4.3. Membership fees must be paid at the latest 30 days after they receive the invoice.
- 4.4. Members joining FSI part way through a financial year shall pay the amount of membership fees as calculated for their membership category on a pro rata basis.

### **5. Termination of membership and readmission**

- 5.1. Membership terminates by:
  - i. Voluntary withdrawal. Possible any time via written notice of resignation to the FSI secretariat. No reimbursement of membership fee.
  - ii. Exclusion from FSI based on a complaint (see separate complaint and grievance procedure) by the FSI Board. No reimbursement of membership fee.
  - iii. Failing to pay the membership fee in time.
  - iv. Dissolution of the member organization.
- 5.2. Re-entry into FSI is possible if the respective reasons for termination of the membership are no longer valid. Readmission is possible at the discretion of the FSI Board without having to complete the application procedure for new members.



## FLORICULTURE SUSTAINABILITY INITIATIVE

### Motivation for application

#### SUSTAINABILITY THEMES:

FSI members engage in several Key sustainability topics identified as risk themes for the sector. Please indicate the sustainability themes your organization would like to engage on with FSI:

#### Social

*Please specify*

Working conditions

Living Wage

Gender equality

Other

#### Environmental

*Please specify*

IPM

Environmental Footprint

Packaging/ Plastics

Transport/ Logistics

Other

#### REGIONS

If applicable, please indicate the **specific region(s)** you are focusing or would like to act on:

REGION	TOPIC



## FLORICULTURE SUSTAINABILITY INITIATIVE

### PROJECTS

If applicable, please indicate which potential **project** and/or **existing initiatives** you would like to conduct/ link up to and the potential organizations you could partner with?

#### Describe your existing sustainability project(s) & Partnerships

#### Describe your sustainability project idea(s) & potential partnerships

### OTHER

#### Comments on Key Topics and Regions:



## FLORICULTURE SUSTAINABILITY INITIATIVE

### FSI AMBITION

FSI members endorse the FSI ambition of 90% sustainably produced and traded. If applicable, in the first 6 month of their membership they are expected to have started measuring their sustainable volumes and based on the outcome prepare an action plan to reach the 90% target and to make sustainable improvements at company and sector level, including communication and sharing of information within their supply chain.

#### Describe what you can bring to the FSI ambition and objectives

#### Describe what are your expectations as FSI member and how you will benefit from your membership



FLORICULTURE SUSTAINABILITY INITIATIVE

## SIGNATURE PAGE

***In applying for FSI membership, our organization agrees to abide by the Articles of Associations and commit to the ambition and target of FSI, including compliance with the FSI Basket of Standards and reporting of sustainable volumes if applicable.***

*By signing the application form I confirm that I have read and understood the Application Procedure and the FSI Membership Rules.*

***For (your organization):*** \_\_\_\_\_

***Name:*** \_\_\_\_\_

***Date:*** \_\_\_\_\_

***Signature:*** \_\_\_\_\_